



# Iskra Mehanizmi Conflict Mineral Policy

In our efforts to establish for Conflict Minerals - 3TG Metals (Tanta/um, Tin, Tungsten and Gold) and Cobalt conformity of origin, recommended by the OECD (Organization for Economic Co-Operation and Development), we in Iskra Mehanizmi, although not directly sourcing the 3TG Metals and Cobalt from high risk areas (child abuse, country in war, violent conflicts), realize our responsibility and in order to achieve the set objectives we commit to take the following actions:

- develop and manufacture products that use materials of known origin,
- introduce Iskra Mehanizmi Conflict Mineral Policy to our Employees and Suppliers,
- require our Suppliers to follow Iskra Mehanizmi Conflict Mineral Policy and comply with OECD guidance,
- use only approved smelters for 3TG Metals or, failing this, to apply the process of approval and amendment of the approved smelters list,
- for components which fully or partly contain 3TG Metals, at least once a year establish the origin of metals,
- at least once a year inform our key customers about the implementation of Iskra Mehanizmi Conflict Mineral Policy,
- comply with the Conflict Minerals policy of our customers and OECD, and implement any modifications and amendments in the entire supply chain.

Brnik, 25.10.2021



Managing Director  
Mr. Stefan Hornivius