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CONFLICT MINERALS POLICY

In our efforts to establish Conflict Minerals - 3TG Metals (Tantalum, Tin, Tungsten and Gold) and Cobalt conformity of origin, recommended by the OECD (Organization for Economic Co-Operation and Development), we at Iskra Mehanizmi, d.o.o., although not directly sourcing the 3TG Metals and Cobalt from high-risk areas (child abuse, country at war, violent conflicts), realize our responsibility and in order to achieve the set objectives, we commit to take the following actions:

- develop and manufacture products that use materials of known origin,
- introduce the Iskra Mehanizmi Conflict Mineral Policy to our Employees and Suppliers,
- urge our Suppliers to follow the Iskra Mehanizmi Conflict Mineral Policy and comply to OECD guidelines,
- use only approved smelters for 3TG Metals or, failing this, to apply the process of approval and amendment of the approved smelters list,
- establish the origin of metals for components which fully or partly contain 3TG Metals at least once a year,
- inform our key customers about the implementation of the Iskra Mehanizmi Conflict Mineral Policy at least once a year,
- comply with the Conflict Minerals policy of our customers and OECD and implement any modifications and amendments in the entire supply chain.

Brnik, December 2021

Stefan Hornivius
Managing Director

