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## **ENVIRONMENTAL POLICY**

At Iskra Mehanizmi, d.o.o., we are achieving the set goals and the company's orientation towards an environmentally friendly company with a positive and development-oriented attitude. Environmental management system (EMS) includes the development, production and sale of electromagnetic meters, small electric motors, household appliances, personal care products, time systems, plastic parts and low-voltage switchgear and control products and components for the automotive industry. Our focus in the design of EMS is the life cycle of the product - from design (development), production (materials, technologies, ...), active usage to the end of life (disposal, recycling, ...), and pollution prevention.

The management system is based on meeting the requirements of applicable regulations and legislation (EU, SLO, local) and of the international ISO 14001: 2015 standard. It includes all processes, activities, products and services of the company on all company locations. In this way, we want to achieve a continuous reduction of our environmental impact and implement sustainable improvements of our EMS results.

The effectiveness of environmental management is achieved through continuous monitoring and management of environmental impacts and the achievement of set environmental objectives. While planning changes and/or new investments, we perform an environmental impact analysis and decide on further measures in accordance with the results. In the process of business development and growth, we opt for technologies which are proven to be safe for people and the environment, and at the same time economically efficient.

We monitor EMS with regular measurements and periodic inspections of operations, thus ensuring the efficiency of operations and continuous system development. We set measurable goals for continuous improvement. The goals in the field of environment, safety and health at work are intertwined with other business goals. This way we achieve optimal business decisions. In the event of deviations from the adopted policy, we will introduce appropriate corrective measures and prevent any negative effects on the environment.









We involve all our stakeholders - employees, suppliers, service providers, neighbors, local community, government agencies, ... in our environmental protection activities. We consider their comments, suggestions and possible complaints, react and take them into account during our work.

We are raising the environmental and safety awareness internally and externally, in relations with our business partners, external contractors and visitors. We ensure this by training and educating all employees and other stakeholders about safety at work and accident prevention. At the same time, we act responsibly while protecting the environment and our health.

This policy reflects the company's commitment and is publicly available to all interested parties.

Brnik, December 2021

Stefan Hornivius Managing Director







